



MINUTES OF THE HRS4R WORKING GROUP MEETING
JULY 11th, 2024
N.º 01/2024

Attendees

Coordinator: Feliciano Priego Capote
Members: María José Polo Rubio
José Luis Quero Pérez
Manuel Rich Ruiz
Silvia Medina Quintana
Mónica de la Paz Marín
Carmen María Castillejo Castillejo
Tatiana Sánchez Gutiérrez
Fernando Palomares García
Manuel Morales Priego
Juan Manuel Castro Jurado
Álvaro Bonilla Toledano
Manuel Jiménez Puyér
Lucía Suanes Cobos
Javier Caballero Gómez
Carmen González Gutiérrez
Sergio Pedraza Arévalo
Tina Domínguez Martín
Rocío Hernández Clemente
Marco Antonio Calzado Canales
María del Pilar Dorado Pérez

Excused from attending José Manuel Palma Herrera, Amalia Reina Giménez, Sergio Castro García, Alfonso María Prados Baldomero and Paula García Carrera.

En Córdoba, iniciándose a las 12:00 horas, se reúnen los miembros del Grupo de Trabajo del sello HRS4R de la Universidad de Córdoba para la celebración de sesión ordinaria en relación con la monitorización del proceso de renovación del sello HRS4R de forma virtual y presencial. El orden del día de la sesión es el siguiente:

In Cordoba, starting at 12:00 h, the members of the HRS4R Working Group of the University of Cordoba meet for an ordinary session in relation to the monitoring of the renewal process of the HRS4R award in a virtual and face-to-face way. The agenda of the meeting is as follows:

1. Renewal and approval, if applicable, of the HRS4R Working Group of the University of Cordoba.

The coordinator explains what the HRS4R Working Group consists of and its composition, being formed by:

- Two members of the University of Cordoba Management Team, specifically, the Vice-Rector for Scientific Policy and the Vice-Rector for Teaching and Research Staff, leading the two Vice-Rectorates with greater involvement in the management of human resources for research.
- Directors and coordinators of the different units or services related to the management of human resources for research. Specifically, the General Director of Research, who acts as coordinator of the Group, the General Director of International Projects, the General Director of Teaching and Research Staff, the General Director of Postgraduate Studies, the General Director of Health and the Director of Equality form part of the Working Group.
- Technical personnel ascribed to the different units or services related to the management of human resources for research. Specifically, the Working Group includes representatives from the Research Management Service, the Personnel Management Service, the Occupational Risk Prevention Service, the International Projects Office and the International Relations Office.

Once the composition of the Working Group was presented, all its members agreed to be part of it in order to participate in the monitoring of the human resources management strategy related to research.

2. Report on the current status of the HRS4R at the University of Cordoba

The coordinator reports that the University of Cordoba is currently in the renewal phase of the HRS4R after the visit that the external evaluators made to the institution on May 7, 2024. The agenda of the visit went according to plan and the evaluators reflected in their report the good level of implementation of the 40 principles of the Code of Conduct for Researchers and the institution's commitment to the HRS4R. The report reflects some corrective actions to be taken so that the HRS4R can be renewed for the University of Cordoba.

Finally, the coordinator indicates that the preparation of the justification report is being finalized, with a deadline of July 24, and the necessary information is being gathered to include it in the web of the HRS4R seal in the UCO.

3. Proposed work plan for monitoring the HRS4R at the University of Cordoba.

The coordinator informs about the work plan that the Group will follow in order to monitor the development of the current Action Plan. It is explained that biannual meetings will be held to show the state of progress of the actions included in the 4 thematic blocks of the Action Plan, as well as the qualitative and quantitative indicators that justify the scope of these actions. In the same way, the members of the Working Group will be able to make proposals for improvement at any time for consideration within the HRS4R strategy and to enhance the actions that are being carried out, as well as to propose new actions that can be included in the Action Plan. The objective, therefore, is for the Action Plan to be dynamic and to be continuously improved.

Once the proposal has been explained, the members of the Working Group unanimously approve it.

4. Requests and questions.

It is proposed to send the report of the external evaluators to all the members of the Working Group and to include it on the HRS4R website so that it can be consulted by any person.

Once the last item has been completed, the meeting is closed at 13:15 hours on July 11, 2024.

El Coordinador del Grupo de Trabajo

La Secretaria

D. Feliciano Priego Capote

Dña. Mónica de la Paz Marín