



'Sharing experience to better implement
the Human Resources Strategy for Researchers'

CONSENSUS report form
(to be filled by the lead assessor)



APPLICATION

for the 'HR excellence in research' award submitted by:

University of Cordoba (UCO)

Based on the assessment of the gap analysis and action plan your institution submitted, the 3 independent assessors came to the following conclusions (including strengths and weaknesses of your application):

Gap Analysis:

Amendment taking adequately the assessor's remarks into account

Conform and published

Institutional HR Strategy for Researchers / Action Plan

Amendment taking adequately the assessor's remarks into account

Conform and published

Publication

Full publication on <https://www.uco.es/investigacion/portal/HRS4R/en/>

Your application has been filed as (please indicate):

x ACCEPTED

Your application meets the criteria and the 'HR award' is granted. The assessors might have commented on the application asking for future focus on a particular aspect/criterion if appropriate, so please refer to the comments given above.

Good revision and integration of the assessor's comments. During the implementation phase:

- *Keep track of the open discussion results with the researchers, in order to better understand and justify their concerns and priorities*
- *Do not forget to integrate slowly the actions related to OTM-R into dedicated procedures and/or actions (could be done during the new AP for anticipating the submission for the renewal.*

Have a nice implementation.

O ACCEPTED pending minor alterations

Your application broadly meets the criteria but the assessors have some concerns/questions about specific areas/criteria. Please reflect about the feed-back given above update the documentation before resubmitting; till then the 'HR award' is put on hold.

O DECLINED pending (major) revision

Your application does not meet the criteria and the 'HR award' is put on hold until the next submission deadline so your organisation can make the appropriate changes and resubmit an application taking into account the comments of the 3 assessors (as above).