

Occupational Health & Safety

The protection of the health and safety of these people, in addition to health promotion activities, are priorities of the UCO. Thus, the governing bodies of this University have enshrined this commitment in a [Prevention Policy](#), which may be found on the Service's website.

In addition, to ensure proper coverage of the health and safety of those working at the University, the UCO has its own [Risk Prevention Service](#) (forming part of the Prevention and Protection Service) with the functions assigned it by the institution's internal regulations and agreements.

In this way a whole range of situations are covered, not only **accidents** or **work-related conditions**, but also risks related to **ergonomics**, **psychosociology**, **radiological protection**, **health surveillance** and different activities related to **health promotion** at work, like quitting smoking, and healthy lifestyle habits.

Upon incorporation at the University, each person will be given the corresponding **medical examination**, which will be carried out by the Health Surveillance Unit (Campus de Rabanales), and be signed up for the **training courses** organised, being obligated to attend the initial specific training for his job. Information on risks and measures to be taken will be provided by the head of each service or unit, in collaboration with the Prevention Service.

To contact this Service you may use any of these channels:

- Website: www.uco.es/prevencion
- Email: prevencion@uco.es
- Telephone: 957 21 2259 - 8137

In the event [of an accident at work](#), medical assistance and discharge management will be carried out through the following procedure:

- If you are staff **under the Special Regime** of State Civil Servants:
 - Care at the nearest healthcare centre or hospital, in accordance with the insurance company chosen.
 - Subsequent management via MUFACE.
- Staff under the **General Regime**:
 - Health care and management via the Mutua Colaboradora (mutual benefit company) associated with the Seguridad Social system: **FREMAP** (Av. Del Aeropuerto, 3 – Tel. 957 761 490).

Subsequently, this circumstance must be reported to the Prevention Service in order to analyse the causes behind it. To do this you must fill out the work accident report (*Parte de comunicación de accidente de trabajo*), available on the Service's website.

This and other information may be found in the [General Prevention Manual](#), available to the university community. For **more information** on prevention organisation, the Prevention Management System, [Prevention Plan](#), or any other related clarifications, you may contact this Service by any of the means previously indicated.